ARIZONA SENATOR
MARK KELLY

Make AI Work for Americans Act
Senator Mark Kelly

Background

AI is changing the world at lightning speed, and as the technology reshapes the American workplace, our systems for supporting workers must change too. To achieve that, the AI companies driving this change must be forces for strengthening—not harming—American workers and communities. *The Make AI Work for Americans Act* will make sure American workers aren't left behind and that the big companies getting the profits from AI pay their fair share.

About the Legislation

The Make AI Work for Americans Act establishes the AI Horizon Fund, a dedicated federal trust fund to support American workers. The leading companies who benefit most from the development and uptake of AI will contribute to the Fund through three taxes on excess profits, digital ad services, and AI usage. The Fund is overseen by the Artificial Intelligence Advisory Council, whose members will include AI experts as well as representatives from labor, higher education, and workforce development. The 15-member Council will recommend annually how the Fund's resources are spent.

The AI Horizon Fund's primary purpose is to serve workers throughout different stages of their careers, from first-time jobseekers to individuals with decades of experience. The legislation will support workers by investing Fund dollars to:

- Expand existing workforce development, education, research, economic development, and labor market programs;
- Establish a new National Service for America's Future program to create paid service-to-career opportunities to help workers earn a credential, certification, or engage in a registered apprenticeship while serving their community;
- Expand opportunities for people to start their own small businesses by providing resources for entrepreneurship training, technical assistance, and start-up capital;
- Shore up the safety net by increasing the unemployment benefit to make up for 75 percent of workers' wages for 26 weeks; and
- Update our workforce development system to give more workers access to training and codify investments in community college partnership training programs, which can more quickly respond to changes in employer need and labor market demand.